



Red Flags of Work Comp Fraud

The presence of one or more of these red flags does **NOT** prove fraud, but should encourage you to get more detail by asking more questions.

Be alert to incidents when:

- The employee gives inconsistent descriptions, or details are vague or contradictory.
- There are no witnesses. It occurred late Friday afternoon or early Monday morning.
- It's not reported promptly, or there's an unexplained or unreasonable delay in reporting.
- It occurred in an area where the employee would not be normally.
- It occurred prior to a job termination, layoff, end of a project or something similar.

Be alert when the injured employee:

- Can't be reached at home easily or regularly.
- Has hobbies or pre-existing conditions that could cause a similar injury.
- Has an extensive history of claims—work comp, property damage, liability, etc.
- Has another job where the incident could have happened.
- Has a history of absences or short-term employment.
- Is new to the company.

Contact MEM's special investigative unit at **1.800.442.0592**.